

Enterprise M3 Board Meeting

25 March 2021

Enterprise M3 Board Appointments and Governance - Item 7

The Enterprise M3 Board is asked to:

NOTE the current and upcoming Board and Sub-Group vacancies

AGREE the appointment of Professor Mark Smith to the Enterprise M3 Board

NOTE the appointment of Sarah Jane Chimbwandira to the Resources, Finance and Audit Committee

AGREE the appointment of Julie Baker to the Nominations Committee

AGREE the appointment of Cllr John Ward to the Nominations Committee

NOTE the recent progress being made on Chair recruitment

1. Board Recruitment, Membership and Vacancies

1.1 The Nominations Committee met on 17 March 2021 to discuss existing Board and sub-group vacancies. They also agreed a recommendation to be put to the Board.

1.2 The Board have continued to receive updates on existing vacancies across the Board and Sub-Groups and subject to the approval of the recommendations today, the following vacancies still remain to be filled. These are:

- 1 x Enterprise and Innovation Action Group Chair (Group is currently being rescoped)
- 1 x Local Authority Board Member

1.3 Cllr David Clifford is leaving the Enterprise M3 Board on the 25 March 2021 following the expiry of his initial term of office on the Enterprise M3 Board, having joined in March 2018. The Nominations Committee expressed their gratitude to Cllr Clifford for his contributions to the Board for the last three years.

1.4 The Joint Leaders Board (JLB) in agreement with the Chief Executive and Nominations Committee have agreed that the nomination for a new Local Authority Board Member take place after the May 2021 elections. This process shall be undertaken by the JLB seeking applications from the Leaders across Hampshire. The Enterprise M3 Board shall receive an update at the 27 May 2021 Board Meeting.

1.5 The Chief Executive has continued to engage with Board Members in order to fill Sub-Group vacancies and the Board are asked to note or agree the following nominations:

1.5.1 **The Board is asked to AGREE** the appointment of Professor Mark Smith to the Enterprise M3 Board from 2 April 2021. Professor Smith submitted an expression of interest to the LEP following a request to the Vice Chancellors Group to fill the vacancy of a HE representative on the Board. The Chair, Chief Executive and Chair of Nominations Committee held an interview with Professor Smith and fed back to the Nominations Committee. The Nominations Committee agreed and subsequently recommend the appointment of Professor Smith to the Enterprise M3 Board. Professor Smith brings with him experience of working with LEPs having been part of the Lancashire LEP and in his various roles has demonstrated an understanding of both the development of strategy and how to implement it.

1.5.2 **The Board is asked to NOTE** that Sarah Jane Chimbwandira has agreed to join the Resources, Finance and Audit Committee (RFAC) following discussions with the Chief Executive and having attended the last RFAC meeting as an observer. Sarah Jane is the Chief Executive Officer of Surrey Wildlife Trust and brings with her insights into and experience of the requirements behind resourcing and financing an organisation.

1.5.3 **The Board is asked to AGREE** the appointment of Cllr John Ward to the Nominations Committee. Cllr Ward is a member of the South East Employers body among other appointments and thus is excellently placed to provide insights to the Nominations Committee. The Nominations Committee discussed the appointment and agreed unanimously to recommend this appointment to the Board.

1.5.4 **The Board is asked to AGREE** the appointment of Julie Baker to the Nominations Committee. Julie is the Equality and Diversity Lead for the LEP and has chaired the BBA Diversity & Inclusion Council and has been recognised for all the work she does on the Women in Business and Social Enterprise agenda. The Nominations Committee unanimously agreed to recommend the appointment of Julie Baker to the Nominations Committee.

2. Chair Recruitment

2.1 The microsite for the Chair role was launched in late January 2021 and the deadline for applications closed in early March 2021. The microsite received 393 unique visitors and over 100 candidates were directly approached by the recruitment agents, Green Park.

2.2 Following the application deadline, a total of 14 applications have been received. These will be reviewed by the interview panel through the longlisting exercise, which will be followed by a shortlisting stage.

2.3 Members of the Enterprise M3 team and the Chair of the Nominations Committee have met with Green Park regularly to receive progress reports on the process. The quality of the pool of applicants is high and we expect it to result in a strong group of candidates at the final panel interview stage.

2.4 The remaining timeline for the Chair recruitment process is below:

- Longlist meeting: 24 March 2021
- Shortlist meeting: 14 April 2021
- Panel interview: 21 April 2021
- Board approval: 27 May 2021
- Board start date: 29 July 2021
- Chair start date: Q3 2021/22

**Jordan Tame,
Governance and Assurance Manager
18 March 2021**