

## Enterprise M3 Board Meeting

22 May 2019

### Enterprise M3 Governance – Item 6

Enterprise M3 Board is asked to:

**Agree** that the Term of Office for Tim Jackson be extended until January 2020 to allow for a Diversity Action Plan to be prepared.

**Agree** that the Term of Office for Linda Cheung be extended until July 2020.

**Note** that Cllr Keith Mans will come to the end of his second term of office in July 2019.

**Agree** to co-opt Cllr Clive Sanders to the Enterprise M3 Board until September 2019.

**Note** the proposals to advertise for new private sector Board Directors in autumn 2019.

**Note** vacancies on the Resources, Finance and Audit Committee and the Nominations Committee.

#### 1. Background

- 1.1 The Nominations Committee met on 24 April 2019 to review forthcoming vacancies on the Enterprise M3 Board and to agree an outline process for the recruitment of new private sector Directors. This paper updates Directors on the key points from this meeting and seeks agreement to a number of appointments at this current time.
- 1.2 The local elections on 2 May 2019 have also meant that there will be some changes to the Directors from the public sector on the Enterprise M3 Board as well as changes to representation on a number of our sub-committees (Programme Management Group, Resources, Finance and Audit Committee and the Nominations Committee). The Joint Leaders Board agreed at their meeting on the 15 May 2019 that they would consider nominations to the Enterprise M3 Board and Programme Management Group at their meeting in July 2019. At the time of preparing this report, a number of full Council meetings have not yet taken place and a verbal update on changes in political leadership will be given at the Board Meeting.

#### 2. Board Membership

- 2.1 A number of Board Directors see their terms of office end over the course of 2019. The Nominations Committee discussed these and make the following recommendations to the Board.
- 2.2 Tim Jackson (representative from the Further Education sector) will come to the end of his first term of office in May 2019. Tim has recently taken on the role of the Enterprise M3 Diversity Champion and has joined the Nominations Committee in this capacity. The Nominations Committee proposes that Tim's term of office be extended until January 2020 so that a Diversity Action Plan can be developed and to provide some continuity on the Resources, Finance and Audit Committee. The Board's agreement to this extension is sought. It was agreed that we would seek a nomination from the Further Education sector later this year, with a view to a longer-term appointment being made in late 2019.
- 2.3 Linda Cheung (Director from the private sector) comes to the end of her first term of office in July 2019. Linda had joined the Enterprise M3 Board on a two-year term of office and the Nominations Committee propose that this is extended to a three-year period, ending in July 2020. The Board's agreement to this extension is sought.

- 2.4 The Nominations Committee also noted that Cllr Keith Mans comes to the end of his second term of office in July 2019. Keith will have served six years on the Enterprise M3 Board which is the maximum allowed under the Enterprise M3 Assurance Framework. Hampshire County Council is also going through the process of appointing a new Leader of the Council and a verbal update on this process will be given at the Board Meeting.
- 2.5 As reported at the March 2019 meeting of the Board, Cllr Clive Sanders will be standing down as the Leader of Basingstoke and Deane Borough Council at the end of May 2019. Clive had played a key role in Enterprise M3, including chairing the Joint Leaders Board, attending the Nominations Committee and chairing the Resources, Finance and Audit Committee. Given a number of changes following the local elections in May 2019, Clive has agreed to stay on the Enterprise M3 Board as a co-opted Member until September 2019. In this capacity, he will continue to Chair the Resources, Finance and Audit Committee in order to provide some continuity whilst we appoint new members. He has also agreed to Chair the Joint Leaders Board meeting in July 2019. The Enterprise M3 Board is asked to agree to co-opt Cllr Clive Sanders to the Enterprise M3 Board until September 2019.

### **Future Board Recruitment**

- 2.6 The Nominations Committee considered future Board Director recruitment, particularly from the private sector. Towards the end of 2020, a number of private sector Directors will have served six years on the Enterprise M3 Board and will therefore have to stand down. This includes Dave Aham (Enterprise M3 Chair) as well as James Cretney (Chair of the Programme Management Group) and Mike Short (Chair of the Nominations Committee).
- 2.7 It was agreed that work should start with immediate effect to consider how best we recruit to these vacancies, building upon the very strong experience we had recruiting new Board Members in 2018. It is proposed that the Nominations Committee will oversee this work, working to the Enterprise M3 Board and advertisements are being targeted for the Autumn of 2019. We are allowing a long lead in period in order that we can conduct high levels of engagement with the private sector and will be focussing strongly on diversity throughout the recruitment exercise. In response to the feedback from Directors who have joined the Board recently, we anticipate successful candidates joining the Board (either in a shadow form or through being co-opted) in advance of them formally joining the Board as this will assist in the process of induction. The Enterprise M3 Board is asked to note this approach.
- 2.8 As in previous recruitment exercises, we are encouraging our networks to suggest prospective candidates and to ensure that the message about Board recruitment reaches the widest possible audience. We will be using our AGM to communicate these forthcoming opportunities but would very much welcome the support of the Board in communicating these vacancies and in introducing suitable candidates.

### **3. Committee Membership**

- 3.1 As a result of the changes outlined in this paper, we have Board Director vacancies on the Resources, Finance and Audit Committee and the Nominations Committee. Both Committees meet around four times a year for approximately 2 hours. Rachel Barker will be able to provide further detail on the roles of either Committee should a Board Director be interested in joining these groups.

Rachel Barker

16 May 2019