



Enquiry and Complaints Policy  
Enterprise M3 Local Enterprise Partnership

## **Enquiries, comments and compliments**

Enterprise M3 welcomes all general enquiries. We would also like to hear from you if you have a suggestion on how we can improve or if you have been particularly happy with any part of the service that you have received from the Enterprise M3 team.

You can make an enquiry to Enterprise [M3 using the following contact details](#):

Telephone – 01256 262 760

Email – [info@enterprisem3.org.uk](mailto:info@enterprisem3.org.uk)

Post – Enquiries, Deskdodge, Belvedere House, Basing View, Basingstoke, Hampshire, RG21 4HG

All members of the Enterprise M3 team will do their best to respond to enquiries promptly. All enquiries made to the above will be responded to within five working days of receipt. However, should you send your enquiry to any other point of contact, we cannot guarantee that you will receive a response within these timescales.

All comments received by Enterprise M3 will be logged and reviewed regularly so that they can inform our future service. If you have a compliment in relation to service received by Enterprise M3, please include the name of any relevant members of the team so that we can ensure that your feedback reaches them.

## **Media enquiries**

Any media enquiries should be directed to:

Telephone – 01256 262 760

## **Complaints**

Enterprise M3 aims to provide the best possible service. However, if we get it wrong, we want to know about it and will try and put things right as soon as possible. We take complaints very seriously and have developed an Enterprise M3 complaints procedure.

We aim to address complaints quickly and fairly and we will try and sort out any mistake or misunderstanding straight away. Sometimes it may take longer, but we will let you know how long it will take.

## **What should I do if I want to make a complaint to Enterprise M3?**

### **Stage One**

The people who can best deal with a complaint are those who provide the service. You should speak or write to the member of the team that you have been dealing with and explain the reasons that you are unhappy with Enterprise M3. We can usually sort out any mistakes and misunderstandings quickly and informally at this stage.

We will acknowledge your complaint in three working days. We will then investigate your complaint and respond within ten working days. If we cannot meet these timescales, we will

let you know when you can expect a response. Our response will include details of who to complain to if you are not happy with the response at Stage One.

### **Stage Two**

If you are not happy with the response provided at Stage One, you can escalate your complaint to Elizabeth Seaman by emailing [elizabeth.seaman@enterprisem3.org.uk](mailto:elizabeth.seaman@enterprisem3.org.uk). At this stage it is helpful if your complaint can provide details of which parts of the Stage One response that you are not happy with.

We will investigate the complaint and respond back to you within ten working days. An investigation may take longer than this but if it does we will explain the reasons why and let you know when you can expect a full reply.

In our response to your Stage Two complaint, we will provide contact details for the Head of Operations at Enterprise M3 who you will need to contact if you are not happy with our response.

### **Stage Three**

If you are still not happy, you can contact the Enterprise M3 Managing Director - Stephen Martin - who will carry out a full review of your complaint. It will help the investigation if you can explain why you are not satisfied and what you expect from a further review. A response will be issued within 28 working days. An investigation may take longer than this but if it does we will explain the reasons why and let you know when you can expect a full reply.

### **Does Enterprise M3 deal with all complaints in this way?**

The above process covers the general complaints procedure for Enterprise M3. Complaints or enquiries in relation to Enterprise M3's accountable body (Hampshire County Council) will need to follow standard local authority procedures. Further details on Hampshire County Council's policies can be found at: [www.hants.gov.uk](http://www.hants.gov.uk)

### **Confidential reporting of complaints policy**

Enterprise M3 is committed to creating a work environment with the highest possible standards of openness, probity and accountability. In view of this commitment we encourage employees and others with serious concerns about any aspect of our work to come forward and voice those concerns without fear of reprisal. For employees and those working closely with Enterprise M3, please follow the Whistleblowing Policy on our website - <https://www.enterprisem3.org.uk/contact-us>. For third parties and members of the public, please follow the confidential complaints procedure outlined below.

If a member of the public or third party believes that their complaint fits the description below, they may report their concerns through the whistleblowing policy procedure <https://www.enterprisem3.org.uk/contact-us>.

Whistleblowing - where an individual who has concerns about a danger, risk, contravention of rules or illegality provides useful information to address this. In doing so they are acting in the wider public interest, usually because it threatens others or impacts on public funds. By

contrast, a grievance or private complaint is a dispute about the individual's own position and has no or very limited public interest.

### **Confidentiality**

If a member of the public or a third party wants to make a confidential complaint or raise a concern, it will be treated in confidence and every effort will be made to protect the person's identity if they wish to remain anonymous. Enterprise M3 will investigate all complaints or allegations.

### **Anonymous allegations**

The LEP takes all complaints and concerns raised by members of the public and third parties seriously. We will investigate anonymous allegations. However, we remind complainants that when people put their names to an allegation the ability to investigate and therefore reach firm conclusions is strengthened. Concerns expressed anonymously will be considered at the discretion of the LEP. When exercising this discretion the factors to be taken into account would include:

- the seriousness of the issue raised;
- the credibility of the concern; and
- the likelihood of confirming the allegation from attributable sources.

The Department for Levelling Up, Housing & Communities may request information arising from this process if they have concerns regarding a LEP or have been approached with similar complaints. The expectation is that this information will be provided on an anonymous basis, but it may be necessary to provide personal details to progress a complaint.

Where details are gathered, Enterprise M3 will put in place appropriate data protection arrangements in line with the Data Protection Act 1998 and Data Protection Act 2018.

### **Confidential Complaints Procedure**

Enterprise M3 is aware that the organisation's ordinary complaints procedure may not be suitable if someone wants the complaint to remain confidential. If you would like to make a confidential complaint, please write or email to:

Martine Baker, Head of Operations, Enterprise M3, Desklodge, Belvedere House, Basing View, Basingstoke, RG21 4HG [martine.baker@enterprisem3.org.uk](mailto:martine.baker@enterprisem3.org.uk)

Or to,

Stephen Martin, Managing Director, Enterprise M3, Desklodge, Belvedere House, Basing View, Basingstoke, RG21 4HG  
[stephen.martin@enterprisem3.org.uk](mailto:stephen.martin@enterprisem3.org.uk)

State that you want the complaint to remain confidential.

### **Action taken by Enterprise M3**

The designated complaints officer will raise your concern and investigate the complaint. You can expect the officer to:

- Contact you within 10 working days to acknowledge the complaint and discuss the appropriate course of action.
- Write to you within 28 working days with findings of the investigation. If the investigation has not concluded within 28 working days, the officer will write to you to give reasons for the delay in resolving the complaint.
- Take the necessary steps to rectify the issue.

If you are unhappy with the outcome of the complaint or the complaint involves those responsible for the confidential complaints procedure:

You can escalate your concerns through other organisations mentioned in the normal complaints procedure e.g. the LEP's Accountable Body which is Hampshire County Council. These organisations will have their own confidentiality procedures.

If you are either unable to raise the matter with the LEP or you are dissatisfied with the action taken you can report it direct to the Cities and Local Growth Unit in the Department for Levelling Up, Housing & Communities and the Department for Business and Trade at the following email address: [localgrowthassurance@levellingup.gov.uk](mailto:localgrowthassurance@levellingup.gov.uk) or by writing to LEP Compliance Deputy Director, Cities and Local Growth Unit, Fry Block, 2 Marsham Street, London, SW1P 4DF. You should clearly mark your email or letter as "Official - complaints".

If you would like help making a complaint, you can contact your local councillor or Member of Parliament (MP). You can also get help from a specialist advice agency or organisation which represents people, such as a Citizens Advice Bureau (CAB).